



Executive Director's Message

Evolve, Adapt & Move Forward

In reflecting back on the year, and the fact that we're still faced with uncertainties related to COVID-19, this title highlights how the DUSC community navigated adversity, developed resilience and continues to forge ahead together.

Sometimes the values of an organization tend to reflect what already exists at its core. In other organizations, values are aspirational and reflect how they want to show up in the community. Our Mission, Vision and Core Principles (pages 2/3) at DUSC have always been a mix of aspirational and foundational, consistent with what is important to our community – sustaining the good things and moving forward with vision and values that guide us into a positive future.

In learning from our players and parents, our staff, coaches, committees and the Board over this past year, we recognized the necessity to evolve. To strengthen our commitment in serving NYC youth regardless of economic status, talent, or zip code and to pursuing equity and justice for people of all races, DUSC had its initial Soccer for All Committee meeting in January 2020. The financial difficulties brought on by COVID-19 for many families, the tragic death of George Floyd and the Black Lives Matter movement reflect the need for the Soccer for All Committee and is a clear example of the importance of DUSC always working to increase understanding and the practice of our values in action every year.

DUSC pivoted to virtual training immediately after the cessation of outdoor training due to COVID-19. It was the beginning of our journey in navigating adversity and adapting to the new norms (page 12/13).

We fully expect to continue to deliver programs that provide safe and fun environments for your children to play and contribute to their health, well being and overall development on and off the field. There will be hurdles to clear moving forward. Our 2020 summer camps were impacted with significant revenue loss by COIVD-19. DUSC camp revenue allows us to keep fees lower than our peer clubs, support community programming and have safe and accessible field spaces to play. We will work together on fundraising and know your support will help us to continue and bring DUSC values to our community as we did when our collective voice helped reverse the NYC Parks decision not to issue permits this fall. The reversal allowed DUSC and other sports leagues to provide vital programming for NYC children at a time when schools could not.

I sincerely want to thank and acknowledge the people we serve, our players and families, and our stellar coaches and staff too, for their patience, kindness, strength, creativity and support during this pandemic. As you know, this has been an exceptionally difficult time for everyone – but the unwavering dedication of everyone in our DUSC community to ensure we could deliver our on field programming in a safe environment has given me unending amounts of hope and gratitude. On behalf of the entire leadership team of DUSC, THANK YOU!

Kevin McCarthy, Executive <u>Director</u>



Our Mission

Downtown United Soccer Club, Inc. is organized as a 501c(3) not for profit entity to educate, train and inspire youth soccer players of all ages and abilities in a positive, respectful, supportive environment. To foster a community that reflects the diversity of New York City in which children can develop a lifelong love for the beautiful game and realize their full potential as both players and people.

Our Vision

- Provide world-class youth soccer educational experience
 - on and off the field
 - to players, staff and parents
- In state-of-the-art facilities
 - on the field: outdoor and indoor
 - in classrooms
 - that also serve as a community meeting place
- Funded sufficiently
 - to be accessible and affordable to all

Our Core Principles

- 1 o Put the best interest of players first by emphasizing individual long-term development.
- 2° Provide the proper environment to learn important life skills through the sport of soccer.
- 3. Include all members of our community.

The DUSC Way

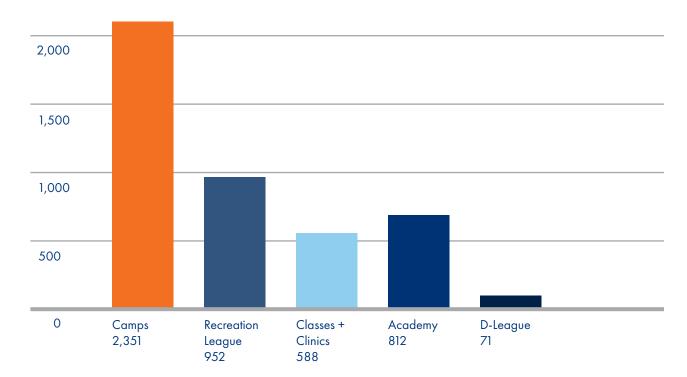
Our Player Development Philosophy

Dusc is committed to providing pathways in soccer that maximize the long-term individual **Development** of our players. With programs that are available **Universally** to players of all ages, abilities and speeds of development, that are designed to create **Successful** players on and off the field. By focusing on key **Character** strengths such as integrity, positive attitude, teamwork, and determination. Creating a **Winning** mindset — over the long term and not focused on individual games — while retaining the joy, excitement and happiness that comes from simply playing the game. With an emphasis on an **Attacking**, possession-oriented style of play that is positive and progressive. DUSC seeks to empower the diverse **Youth** soccer players of NYC to continue to develop as self-driven, imaginative and intelligent players and people long after their time at DUSC.

- Acronym: D.U.S.C. W.A.Y.

Our Year in Review

Player Registration



Player Heat Map



Soccer for All

A Community Commitment

Regardless of race, color, religion, national origin, gender, age, disability, sexual orientation and socio-economic status, NYC youth should have the opportunity to play the game we all love. Besides the joy of scoring a goal, making a save, or even being a part of a team, the impact of soccer can be profound. Kids who play sports are more engaged in school, graduate at a higher rate from college, and links have been shown to greater success in professional life. Not to mention that playing the game leads to improved mental and physical health outcomes. In short, soccer is more than just a game. Yet many who may benefit most from it are left out. Eighty-one percenty of families making less than \$25,000 are not playing organized sports. DUSC listens and builds bridges of opportunity to improve access to potential stakeholders in communities of immigrants, refugees and other underserved neighborhoods. DUSC programs and partnerships create environments that are safe, fun places, designed to meet the developmental needs of young players in urban areas.

DUSC believes creating access to the game for all NYC youth is a worthwhile endeavor, but it is not an easy task. It requires creative partnerships, organizational commitment and lots of hard work. January of 2020 marked the creation of an essential committee dedicated towards equitable access to soccer in NYC. The DUSC Soccer for All Committee is dedicated to fulfilling the DUSC core value of providing soccer opportunities for all of NYC youth. The DUSC Commitment to foster a community that reflects the diversity of New York City in which children can develop a lifelong love for the beautiful game and realize their full potential as both players and people is seen in the following initiatives:

- · Over \$400,000 in financial assistance
- · Partnership with NYC Department of Education & U.S. Soccer Foundation to provide Soccer for Success programming to over 2000 NYC school children
- · Deliver of a free after-school soccer to Public School students
- · Funding for more field space to accommodate our demand in grassroots programs in underserved NYC neighborhoods







Downtown United Soccer Club

Our Programs offer a wide range of opportunities for all ages and skill levels. We provide a place to enjoy soccer, regardless of one's ability to pay or to play.



Classes + Clinics

Recreation League

Summer Camps

Academy

Development League



Classes focus on individual player development through our skills based training program including but not limited to dribbling, passing, shooting and creativity. All classes are taught by our professional coaching staff teaching the "DUSC Way." Open to all players.



The **Recreation League** offers an opportunity for young players to build friendships, develop community and build a passion for the game through friendly competition. The program is managed by our professional soccer staff with years of experience in youth development, however all teams are coached by parent volunteers. We offer guidance to volunteer coaches to support a positive learning environment. Open to all players.



We offer a full range of **Camps** during the summer months and school breaks, from fun in the sun for the youngest players to advanced training camps for the serious athlete looking to take their game to the next level. Open to all players.



Run strictly by our professional coaching staff, our **Academy** is geared towards the complete development of high level players looking to progress to the collegiate level and beyond. Our Academy uses internationally-recognized, age-specific best practices to prepare young players for competition in a fun, safe environment, instilling a lifelong love of our game. Try-outs required.











Camps

Downtown United Soccer Club's Summer Camp of 2019 was amongst some of the most successful in club history. This edition of camp saw the introduction of a new option for younger campers aged 3-6. This new adjustment to the half day option for young players was created in tandem with DUSC's mini ballers program (established in spring of 2019). A high bar was set for the years to come as 200 half day campers participated throughout the summer. Our full day camp averaged 130 campers per week with 1,558 campers in total throughout the 12 week summer period. As a staple of Downtown Manhattan's camp landscape, DUSC Summer Camp unites an outdoor camp experience with an engaging competitive atmosphere filled with soccer fun. Whether a camper is looking to run around Pier 40 in the sun with friends or improve on fundamental soccer skills with our professional camp staff, DUSC Summer Camp is a home for everyone.

Classes + Clinics

Classes + Clinics represents foundational elements of DUSC: fun, friendship, teamwork, and professionalism. Our professional Classes + Clinics coaches create safe learning environments where players can build fundamental soccer skills along with an everlasting love for the sport. 2019/2020 was certainly a year of two halves; the fall season displayed a turnout of 317 players, while the spring season was superseded by COVID-19 precautions. The pandemic shifted the spring season online where virtual sessions were offered for participating families. A tremendous collective effort from the DUSC coaches provided engaging virtual sessions to our players, who were hungry for soccer and physical activity. The virtual sessions provided the basic fun our players and coaches were missing during the initial months of home isolation. The parent feedback we received exhibited how important human interaction via DUSC virtual programming was and further that our programming supported the mental well being of the spring season's participants.







Recreation League

Recreation League is a foundational pathway towards heightened competition in a team or group setting; it is a great place for families to start before investing more time and money in to higher levels of competitive soccer. Many DUSC Academy players start their soccer journeys in the Recreation League and continue to come back for additional playing opportunities throughout their DUSC experience. The fall of 2020 saw record participation numbers with a total of 515 players. Winter was also a highly participated Recreation season with 437 total players.

A special component of the Recreation League is the aspect of the Volunteer Parent Coach. DUSC supervises every Recreation League session, however, Parent Volunteers provide the instrumental community spirit and innate interest for the game that brings our league to life. In addition, our volunteer community members, along with DUSC on-site staff, act as role models for their teams. Recreation League is an opportunity for players to be part of a team

environment where the goal is to have fun while learning to play the sport of soccer. DUSC does not offer a spring Recreation League season, therefore Recreation League was unaffected by the COVID-19 precautions in spring of 2020.

Recreation League Testimonial

"Having played in several leagues over last 2 years, both my son and I enjoyed this one the best."

- Participant Family

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Highlights

- DUSC Girls Academy has the highest representation of female coaches in NYC Club Soccer.
- 264 players participated in Girls Academy an increase of 20 players from 18/19.
- 25 players graduated
- Summer of 2019 Girls Academy travels to WWC in France for International Trip
- Summer of 2019 Eva Kellner (G02/03 Blue) selected by Generation Adidas for Domestic Select in Lyon France









Highlights

- 548 players participated in Boys Academy a slight decrease from 18/19 due to the impact of the pandemic on our community.
- 31 players graduated
- BU17s win group at San Diego Surf Cup
- BU19s defeat #1 team in the country at the Potomac Memorial Tournament and win their group
- BU 19s win ENY State Cup
- BU23s win EDP Championship









COVID-19 Virtual Response

On March 13th, 2020, DUSC announced a suspension of programming until further notice. This suspension was a proactive safety measure made in effort to keep our community safe during an unpredictable moment in history. The health and well-being of our community has always been at the forefront of DUSC as an organization.

Our player-first culture made the decision to take our spring season online an easy one. The spring season displayed the community's tremendous ability to band together and adapt to the new realities of the world. The DUSC Coaching staff showed

immense resolve in their utilization of Zoom video conferencing for virtual training sessions. Our players met our coaches half way, attending these sessions with as much passion, and even at times more, as they would for a traditional training. This collective spirit was the inspiration DUSC Coaches, Players, and Staff needed to endure the initial stages of the COVID-19 pandemic.

During this infamous spring period, new opportunities presented themselves in the forms of Instagram Live community training sessions, FIFA20 Video Game Tournaments, and wellness Zoom sessions such as group Yoga. During a moment in time where we experienced limitations unlike those in which we have faced in the past, DUSC found ways to remain connected with our community. The organization uncovered new forms of communications, many of which will be incorporated even after the pandemic has come to an end.

Working With Our Community





In the spring of 2020, DUSC joined forces with Sofive Soccer Centers to provide our community with a remote FIFA20 video game tournament. FIFA is an extremely popular video game in the soccer community and one that is widely played by DUSC community members. DUSC players aged 8 or older were eligible to participate in this tournament at no cost with the option to donate to first responders in the NYC metro area. Over 140 players registered to participate helping the club raise over \$1,200 in donations. More than 1,000 matches were played throughout the tournament with the finalists from each age bracket winning cool prizes from the likes of Sky Blue FC, NYCFC, SoccerZone, Pele Soccer, and Sofive Soccer Centers. Despite such an unprecedented time, the DUSC community banded together to have some at-home soccer themed fun and thank our hard working first responders throughout the process.





Mission Statement

Soccer Recycle collects new and gently used soccer uniforms and redistributes them to needy programs around the world. We engage youth volunteers to promote social responsibility and foster a lifetime commitment to public service.

Origin

The DUSC Soccer Recycle Project was initiated by DUSC '99 player Eyob Ford. The first delivery was to an orphanage in his native Ethiopia in 2010. In the years that followed, Eyob scrimmaged with local youth and delivered uniforms to programs around the world including Kick-4-Life in Lesotho, BREDs in Jamaica, several programs in Guatemala, and Worldwide Orphans in Ethiopia.

2019/20 Donation

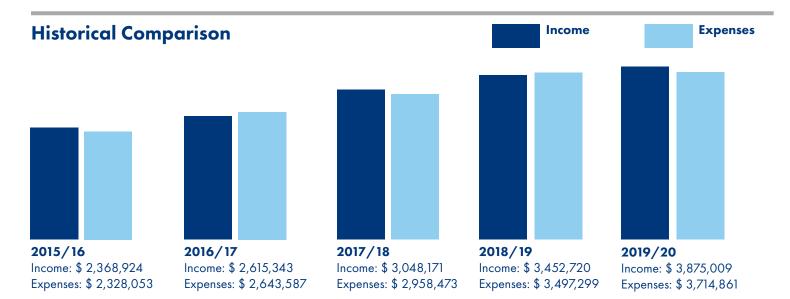
At the beginning of the 2019 season, DUSC joined the NYC soccer community in hosting a used equipment drive for a village school in Dschang, Cameroon. The donation was facilitated through CJSL Director and DUSC Operations Assistant, Dimitrie Draguca, and his friend, Manny Petit.

Our Financial Summary

		2019/20	
		Actual	
Income			
	Academy	\$1,920,987	
	Recreation League	\$193,790	
	D-League	\$163,407	
	Camps	\$1,033 <i>,7</i> 17	
	Classes	\$234,761	
	Fundraising	\$306,137	
	Other Income	\$22,207	
	Total Income	\$3,875,009	
Expense			
	Compensation	\$2,582,340	
	Fields	\$292,693	
	Other Programming	\$536,235	
	Finance, Oper. + Admin	\$303,592	
	Total Expense	\$3, <i>7</i> 14,861	
Net Income		\$160,148	
Net Reserves — Beginning of Year		\$537,246	
Net Reserves — End of Year		\$697,394	

Note:

The financial performance and position of the club in 2019/20 as shown to the left does not reflect the adverse impact of the Coronavirus pandemic. In particular, what is not reflected is the adverse financial impact of the cancelled summer 2020 camp season and reduced registrations in other programs which occurred this season. The loss of income has severely impacted 2020/21 financial performance and we expect to operate with a deficit this fiscal year. Thanks to the combination of healthy reserves, cost cutting in response to the pandemic and government support in the form of a PPP loan, the long term viability of the club is being preserved, with the hope and expectation of a return to more normal operating conditions some time later this year.





Expenses

Income

- Academy 50%
- D League 4%
- Fundraising 8%
- **Camps 27**%
- Recreation League 5%
- Classes + Clinics 6%

Expenses

- Compensation 69%
- Other Programming 14%
- Finance, Operations, and Adminstration 8%
- Fields 8%



Total of \$488,858 474 Players

Scholarships

- Academy 74%
- D League 3%
- **Camps 20%**
- Recreation League 1%
- Classes + Clinics 1%

Player Breakdown

Academy 172 (\$353,333)

D League 7 (\$12,365)

Camps 238 (\$100,113)

Recreation League 33 (\$6,395)

Classes + Clinics 24 (\$6,652)

Our 2020 Alumni

Boys Academy

Benjamin Altman	St. Francis Brooklyn
Preston Anderson	Purchase College
Sidi Camara	St. Francis Brooklyn
Leonardo Conte	Purchase College
Nathan Cook	
John Curte	Liberty College
Leonardo Elie	Georgetown University
Pietro Elie	Georgetown University
Angel Encalada	NYC College Of Tech.
Eric Flores-Dolores	John Jay College
Lewis Govan	Washington College
Roy Hedley	
Nicholas Holquist	
Phillip Holtzman	University of Michigan
Andy Hueyopan	College of Staten Island
Juninho Juca	
Eli Klein	Binghamton University
Gabriel Koenig-Beane	Drake University (Iowa)
Hans Langer	Monroe College
Jackson Meli	Tulane University
Felix Messeca	San Diego State University
Jackson Rheingold	
Evan Rivera	Manhattan College
Pierre Roederer	Elon University
Jeffrey Saeteros	New York University
Ramchwy Saintvil	St. Francis Brooklyn
Immanuel Clement-Sealey	Vassar College
Oscar Shub	College of Mount Saint Vincent
Stefan Sorobay	Carnegie Mellon University
John Timoney	Dickinson College
Ivan Valderrabano	

Girls Academy

Chloe Barosy	Brooklyn College
Lily Bender	University of Wisconsin
Tali Berk	Grinnell College
Simrun Bose	University of Michigan
Hannah Buri	
Leena Demers	
Jade Dinkins	Bard College
Desiree Dinkins	Bard College
Julia Fields	UMASS Amherst
Claire French	Barnard College
Andie Harty	Georgetown University
Hallie Hayne	Bates College
Angela Hernandez	Monroe College
Evelyn Marquez	
Ella Marriott	Cornell University
Nicole Maritnez	Queens College
Anisa Mujaj	Hunter College
Sydney Nhambiu	Cornell University
Jane Olsen	Bowdoin College
Michaela Rein	Tufts University
Idonia Salfarlie	University of Albany
Allison Stern-Lantow	Skidmore College
Alex von Schmeling	Pratt School of Architecture
Michelle Vovsha	Bucknell University
Anna Ziselman	Brandeis University



Our 2019-20 Donors

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Paul Fox, Director
Alejandra Naranjo, Director
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Programs Committee: Academy/Advanced Camps

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Alejandra Naranjo, Director
Arman Osooli, Program Director, Academy
Alexandra Keaney, Technical Director, Girls U6-U15
Werner Dasbach, Technical Director, Boys U16-U19
Jose Luis Rebay, Technical Director, Boys U12-U15
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Matt Pilkington, NYCFC
Jessica Contrastano, At Large
Mauricio Izurieta, At Large
Ernesto Teran, At Large
Ellie Sanchez, At Large

Programs Committee: Rec/Classes/Camp

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Mauricio Izurieta, At Large
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Kimani Calnek, Boys Academy
Oumou Toure, Girls Academy & Recreation League
Werner Dasbach, Technial Director, Boys U16-U19
Josh Krakowsky, Communications and Digital Media Manager
Juan Lemos, Boys Academy



